Family Day will take place **Sunday, June 25**, and will be themed around **The Beatles** and their influence in music and society. Join us as we take a trip down Abbey Road (or is that Asbury Road?) to revisit some of the band’s music and memorable moments.

There will be plenty of food and fun, so bring your family along. Kids of all ages can enjoy the activities and surprises in store.

If you would like to participate in the preparations, please contact Lynn Gallo, Activities Manager, at 412-571-5183 or lgallo@asburyheights.org.
The CORE Team
Creating a Positive Work Environment

The CORE Team meets monthly to discuss employee events and fun incentives. During the most recent meeting on May 30, the Team discussed several employee events planned for the remainder of the year as well as the “You’ve Been Pinned!” award for those achieving one year of service (beginning this month).

Save the date for these upcoming events and opportunities developed by the CORE Team:

**June 14 - Flag Day**
Wear jeans and red, white and blue!

**July 13 - National French Fry Day**
FREE Fries!

The Team is always looking for fresh ideas to help bring some extra fun to the workday. If you have a few that you would like to share, please attend the next meeting on **Tuesday, June 27** at 2:00 pm in the Baum Chapel.

New Request & Suggestion Form

By: Bobbi Brandon, Director of Human Resources

We have created a means of communication for information requests and suggestions - the HR Information Request & Suggestion Form. This form is located outside the HR Office on the wall, underneath the gold mail box. Please utilize this form for items such as:

- Suggestions
- Scheduling a meeting with a member of the HR Department
- EZ Stub access reset
- W-2 Form copies

We appreciate your cooperation in using the new form. This will assist us in tracking the numerous requests we receive on a daily basis and also help to provide a clear line of communication.

Nursing Home Week
Celebrating All Who Make Asbury Home

Asbury celebrated Nursing Home Week during the week of May 14 with something fun planned for each day.

There are many departments that work together to help make Asbury home to hundreds of older adults. The activities and special days were planned with everyone in mind and not just a few select departments.

If you would like to get involved in planning future celebrations and special days, please consider joining the CORE Team, which consists of members from various departments. The Team meets monthly to discuss such special events and is always looking for new ideas and perspectives. See the previous page for more information.

Successful Survey

“I cannot tell you how proud I am of the team at Asbury Place,” says Erica Gevaudan, Asbury Place Administrator. “This is an amazing accomplishment and the credit goes to the staff for their hard work and dedication on a daily basis.”

The surveyors complimented the staff on their positive approach as well as the “cleanest and most organized medication carts” they have ever seen. It was declared a “very well-run organization!”

The Human Resources Hotline

**412-571-5159**

A confidential line for employee issues and/or concerns
Christina Spinelli is a nurse with a heart of gold. Coworkers describe her as a leader who is generous and straightforward—a positive role model. Christina recently underwrote and inspired Spring and Laurel Lanes’ “1st Annual Smoothie Social” which took place Saturday, April 22 in the Social Room.

Although we all come to work everyday with different daily tasks, we all are here to care for the residents. In the Activities department, our ideas work because they have the support and assistance of our colleagues.

Spring and Laurel Lanes’ Smoothie Social

By: Andrea Eisaman, Spring Lane Activities

“Gifts aren’t to be paid back, they’re to be paid forward.”

Christina Spinelli is a nurse with a heart of gold. Coworkers describe her as a leader who is generous and straightforward— a positive role model.

Christina recently underwrote and inspired Spring and Laurel Lanes’ “1st Annual Smoothie Social” which took place Saturday, April 22 in the Social Room.

Although we all come to work everyday with different daily tasks, we all are here to care for the residents. In the Activities department, our ideas work because they have the support and assistance of our colleagues.

Christina came in on her day off with her son, Jaden, to help coordinate the Smoothie Social. She also donated a significant amount of quality prizes for a raffle, purchased all the party supplies and even made cupcakes. Larisa Baggoric and her boyfriend also came in on her day off to be our “Smooth Operators.”

It’s truly wonderful to see what we can accomplish when we work together. We look forward to the “2nd Annual Smoothie Social” in 2018!

Ruth E. Mickle Lecture
Stand Tall: An Update on Bone Health

Asbury Foundation welcomed Dr. Susan Greenspan on Thursday, May 4 for the 6th installment of the Ruth E. Mickle Lecture series.

As a Professor of Medicine, Dr. Greenspan is dually-trained in Geriatrics and Endocrinology. She serves as both Director of the Pittsburgh Claude D. Pepper Older Americans Independence Center and as Director of the Osteoporosis Prevention and Treatment Center.

She addressed nearly 100 attendees, bringing attention to osteoporosis, a condition that affects both women and men. In fact, statistics show that:

• 1 in 2 women age 50+ will have an osteoporotic fracture
• 1 in 4 men age 50+ will have an osteoporotic fracture

Dr. Greenspan has dedicated her career to improving our understanding of osteoporosis diagnosis and treatment and promoting good bone health practices to prevent falls and fractures before they happen. Her presentation discussed:

• How osteoporosis is screened for
• Who’s at risk
• Easy ways to prevent the progressing of bone loss and fractures

A video of Dr. Greenspan’s presentation will soon be available on our YouTube channel.

The Ruth E. Mickle Lecture series, through a contribution to Asbury Foundation, serves as a way to reach out into the community to address the needs of older adults and to honor the mother of the late, Dr. Marlin H. Mickle. Dr. Mickle was a longtime friend and supporter of Asbury.

Employee Access Page
Paperless Payroll, Videos & More

Are you familiar with the Employee Access page? It’s a page on Asbury’s website that gives you access to your pay stubs, a year’s worth of newsletters, fun videos and other information you need to know.

Visit www.asburyheights.org/employee-access to view this page. Be sure to visit the page every few weeks as new information is periodically added.

Learn more about our Employee Assistance Program
www.lytleeap.com (password: asbury)
800-327-7272 (available 24/7)

Access Your Pay Stub at
www.asburyheights.org/employee-access
New Employee Welcome

LPN
Lorraine Livingston

NA
Chias Hampton
Rachel Jethroe
Cara McClure
Monique Meredith
Georgetta Moore
Camille Smith
Sandra Watt

Program Manager
Melissa Inks

RCC
Khadijah Smith

NA = Nurse’s Assistant
RCC = Resident Care Coordinator
RCS = Resident Care Specialist
LPN = Licensed Practical Nurse
RN = Registered Nurse

Orientation Schedule

Day 1
Tuesday, June 13
New Hires
Personal Care staff to report at 12:00 PM
8:00 AM - 4:00 PM
Social Room

Day 2
Wednesday, June 14
New Hires, Personal Care staff and current
Nursing Center employees
8:00 AM - 4:00 PM
Social Room

Day 1
Tuesday, June 27
New Hires
Personal Care staff to report at 12:00 PM
8:00 AM - 4:00 PM
Social Room

Day 2
Wednesday, June 28
New Hires, Personal Care staff and current
Nursing Center employees
8:00 AM - 4:00 PM
Social Room

Policy Updates
Available on Relias Learning

The policies listed below have been updated and are now available to review. Please log into your Relias Learning account and acknowledge each policy. It is your responsibility to review and to become familiar with the requirements contained in these policies. The policy course will show up under the “Electives” section on your Relias Learning homepage.

HR-205 Theft and Personal Property
HR-502A Referral Bonuses
HR-800 Substance Free Workplace

Reminder: You will have to complete a short test after you review the policy. Make sure to click “submit” after you answer the questions and then view your transcript to ensure you received credit for the exam.

Outdoor Break Area for Non-Smokers

There is a little outdoor hideaway tucked between Buildings 1 and 2. This area has been designated as an outdoor break area for non-smokers.

Be sure to take advantage of this little oasis and get outside for some fresh air during your breaks. Research has shown that regular trips outside can boost your immunity and mood.

An additional picnic bench will be added to this area. Make sure to get out soon!

Paystub Update

Asbury Heights pay stubs include your current Tax Status and Withholding information. Please log on to the doculivery website and review your paystub for accuracy. As a reminder, this is accessed by visiting: https://my.doculivery.com/External/Asbury

You can even sign up for email or text notifications!

June Anniversaries

Jaime Alexander (2)
John Balint (5)
Glorimar Beck (8)
Bobbi Brandon (1)
Cindy Bruno (44)
Corie Franks (2)
Sheril Hischar (2)
Nadia Keftaar (2)
Antiwan King (1)
Kiyona Lincoln (4)
Pamela Marty (1)
Kathleen Morrissey (1)
Michael Murray (1)
Ryan O’Connell (1)
Caitlin Rieder (2)
Tierra Russell (2)
JoAnn Sarchet (11)
Cantrece Scott (2)
Pamela Slade (8)
Carlean Smith (13)

128 Years!

Amendment to the Vacant Shift Bonus Program

The Human Resources Department has made a change in the requirements for part-time employees under the vacant shift program. Beginning June 18, part-time employees will be required to work 24 hours per week prior to being eligible for the $5.00 per hour bonus for a vacant shift.
**Mission Statement**

United Methodist Services for the Aging is a faith-based organization whose mission is to improve the lives of older adults through high-quality and compassionate care.

**Wear Your Jeans!**

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**PAY DAY**

- Lisa Lee
- Robert Backo
- Francis Gallo
- Jennifer Mahland
- Adell Pah
- Christina Spinelli
- Lisa Kelly
- Kathleen Collier
- Suzanne Richardson

**CORE Team Meeting**

- Charmaine Miklancie
- SoHun Te
- Cassandra Habitat
- Cassandra Jensen
- Elisha Lambert
- Lisa Lambert
- Robert Barksdale
- Lisa Hughe
- Rose Ann Hardin

**Blood Pressure Screening** @ Wellness Center

- 11:00 AM - 4:00 PM
- Lisa Lee
- Robert Backo
- Francis Gallo
- Adell Pah
- Cassandra Habitat
- Cassandra Jensen
- Elisha Lambert
- Lisa Lambert
- Robert Barksdale
- Lisa Hughe
- Rose Ann Hardin

**Orientation**

- Charmaine Miklancie
- SoHun Te
- Cassandra Habitat
- Cassandra Jensen
- Elisha Lambert
- Lisa Lambert
- Robert Barksdale
- Lisa Hughe
- Rose Ann Hardin

**June 2017**