Have You Completed Your Trainings?
Required Online Trainings Must Be Complete by October 31

All UPMC employees are required to complete a series of mandatory training modules available online through Learning (via HR Direct/Infonet). This year’s annual trainings will be available until Thursday, October 31. You will need your UPMC login information to access the trainings.

These required trainings provide staff with awareness of all current policies and procedures to ensure a safe environment for themselves and residents.

Please refer to September’s issue for details on how to access the Learning modules.

If you are having difficulty logging into HR Direct, contact the Help Desk at 412-647-HELP (4357). Help is available 24 hours a day, seven days a week.

Halloween Parade

Thursday, October 31
2:00 PM
Asbury Mall

Mark your calendar for this Asbury tradition! Employees and residents are encouraged to dress up and show off their costumes in the Mall with a parade. There will be prizes for the following categories: Scariest, Funniest, Cutest, Most Creative, Best Group.

This is for both staff and residents. All who want to be in the parade must meet in the Baum Chapel at 1:45 to line up. Don’t forget to dress up! This is great fun for our staff and residents.
Nominate a Coworker for ACES

The Award for Commitment and Excellence in Service (ACES) honors staff who exemplify UPMC’s five core values, which are the foundation of all we do:

- Quality & Safety
- Dignity & Respect
- Caring & Listening
- Responsibility & Integrity
- Excellence & Innovation

These life changers exceed the high level of service that our patients, members, and the community have come to expect from UPMC.

Each year, fewer than 1 percent of UPMC staff receive this honor.

The deadline for nominations is October 31. Go to Infonet and search “ACES” to find and complete a nomination form.

Celebrating 111 Years

Asbury celebrated its 111th anniversary on September 26. Since our early years in Dravosburg, we have provided care and accommodations to generations of older adults.

Employees celebrated by wearing jeans and vintage Asbury T-shirts. Cake was available in the Mall for everyone to enjoy.

Looking back to where we’ve been allows us to get a better understanding of where we are going. Being affiliated with the region’s largest healthcare provider allows us more opportunities for collaboration between other like-minded professionals for the benefit of older adults.

Supporting Asbury Foundation

Did you know that the United Way offers the opportunity for our staff to make a donation through payroll deduction or by donating PTO hours in support of Asbury Foundation?

Beginning October 1, we will be sharing with you how you can make a United Way Gift and be entered for a chance to win some great prizes! Watch your e-mails and Bulletin Boards around the time clocks for more detail!

Uniform Sale

Wednesday, October 30
7:00 AM - 3:30 PM
Breezeway

They will be bringing purple and navy scrubs and accessories as well as UPMC logo apparel. Purchases can be made by payroll deduction.

Thursday, October 24
Open to the Public!

Join us for trick-or-treat followed by a mini movie marathon! Doors Open at 5:30 PM and the movie begins at 6:00 PM. This event is open to children ages 12 and under.

Our Marketing teams is also looking for new, unopened bags of candy to give to residents during the trick-or-treat portion of the night. If you would like to contribute, please deliver candy to either John Komisary or Caitlin Rieder by Tuesday, October 22.
The next blood drive offered by Vitalant will take place Wednesday, November 6 in the Social Room.

All donors will receive certificates to the Asbury Café and become eligible for prizes. Donating on this day also counts toward a free PTO day (three blood donations per fiscal year earns one PTO day).

You will be compensated for your time while you give blood - no need to punch out! If you are scheduled off this day and come in to donate, you will also be compensated for your time.

There will be additional incentives for those who recruit donors outside of Asbury for the day’s blood drive.

More information will be available on October 31 when a Vitalant representative will be on site to answer questions.

RFK

Wednesday, November 6

Drop Off/Pick Up Zones

If you receive a ride to and from work, please acknowledge the following designated Drop Off/Pick Up Zones effective immediately.

- Building 7, Level 1
- Loading area of Asbury Villas (rear of the building)
- Loading area of Asbury Place (side of the building)

Utilizing these Drop Off Zones will help alleviate traffic at the main entrances and free parking spaces for resident family members and visitors.

Thank you for your cooperation.

Renovations and Improvements

By Roger Davis, Executive Director

With our UPMC Senior Communities affiliation, Asbury is undergoing major renovations and improvements throughout campus. Some of these projects include:

- Renovation of our nursing center to include private rooms and baths
- New flooring throughout common areas
- Refreshing the rest rooms between the Lobby and Mall
- Sidewalk, curb and roadway repairs
- Renovations to Building 6, Level 2 for Family Hospice offices
- Construction of five luxury garden apartments in Building 6

All of these projects require additional contractors and skilled workers to be on site.

A parking study with proposed new lots and spaces has been conducted and is waiting approval by Mt. Lebanon municipality.

The current parking situation may not be convenient, but it’s a part of a bigger story that continues to unfold as Asbury receives updates and refreshed areas as well as mechanical and structural improvements. Thank you for your patience!

Flu Vaccines

Flu vaccines will be available for staff beginning Monday, October 14 in the Health & Wellness Center.

This year, four lucky people (throughout the UPMC system) will receive Penguins or Steelers tickets just for getting their flu shot.

How to Win Tickets

- Share a message and a photo of your flu hang tag or of your bandage on Yammer by Friday, November 1.
- Use the hashtag #ArmorUp.

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<thead>
<tr>
<th>Sunday</th>
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<tr>
<td></td>
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<td>1</td>
<td>Ashley Parran, Aminsha Smith-Griffin (2)</td>
<td>Teresita Mendoza</td>
<td>PAY DAY</td>
<td>Fawzy Barry</td>
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<td>6</td>
<td>Rosemarie Harris (5)</td>
<td>7</td>
<td>Craft Sale in the Mall (11:00 AM - 4:00 PM)</td>
<td>Mallorie Turkovich</td>
<td>Lori Miller</td>
<td>Jeffery Kennedy</td>
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<td>14</td>
<td>15</td>
<td>Herman Nierdermeyer (12)</td>
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<td>PAY DAY</td>
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<td>22</td>
<td>Jackie Schwirian</td>
<td>23</td>
<td>Boo Bash</td>
<td>Nancy Norgren, Remika McCormick (8)</td>
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<td>Tyvia Harris</td>
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<td>Uniform Sale</td>
<td>Jia Li</td>
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**ASBURY HEIGHTS**
Part of UPMC Senior Communities
700 Bower Hill Rd.
Pittsburgh, PA 15243
412-341-1030
asburyheights.org

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Birthday
Anniversary
Jeans Day
Limited Parking

Flu vaccines available in the Health & Wellness Center.
6:30 AM - 7:30 AM
9:00 AM - 11:00 AM
1:00 PM - 3:00 PM