

# Asbury Update

## Employee News and Information

October 2021

## Pizza and Pasta for Mandatory Learning

As a UPMC employee, you are required to complete systemwide annual mandatory and clinical mandatory education. This year's mandatory education needs to be completed by **Sunday, October 31**. To view your required courses, please go to **HR Direct** and select **Learning**.

During the most recent Virtual Town Hall, it was announced that if the **50% of the campus completes their systemwide annual mandatory education modules by Friday, October 8**, there will be a **free pizza party for the entire campus**.

If we reach **100% compliance by the deadline (Sunday, October 31)**, we will have a **free pasta party for the campus**.



Having both the pizza party *and* the pasta party is possible, but both goals must be met within their individual time frames.

If you missed the most recent Virtual Town Hall, you can [view the recording here](#).

## Pumpkin Decorating Contest

It's that time again! Teams will be limited to four (4) people. No sharp objectives/carving items will be provided by Asbury or to be used on property, as these items could be dangerous. Additional supplies may be purchased by participants using personal funds.



This contest is also open to Cura, Metz, and Symbria employees.

**Now – Tuesday, October 5:** Sign up by emailing [gloffr@upmc.edu](mailto:gloffr@upmc.edu)

**Monday, October 11** – Receive your team's pumpkin

**Friday, October 22** – Decorated pumpkins due in the Main Lobby

**Tuesday, October 26** – Voting opens (1 vote per person!)

**Friday, October 29** – Voting closes at noon

# Fire Safety Training for Personal Care Staff

All staff who interact with PC residents (including all staff from Asbury Place, Asbury Villas, and Laurel Lane) are required to attend an annual live fire safety training with Mt. Lebanon Fire Department. Please plan to attend one session this year. **This training is NOT required for skilled nursing center staff.**

Trainings are planned to take place in the Social Room.

Upcoming session: **Wednesday, October 13 @ 2 pm**  
**This is the FINAL fire safety training for 2021. If you did not attend this training earlier this year, you MUST attend this session.**

## TuitionManager Tool

TuitionManager is the one-stop-shop for submitting and tracking tuition assistance claims as well as other tuition support services.

This new tool features a user-friendly dashboard that allows you to manage and track progress on your tuition reimbursement and advancement benefits.

[Explore TuitionManager](#). A library of articles and tutorials can help answer any questions you have while using this tool.

## Senior Services Suggestion Box

[Click this box to access the form!](#)

As part of our continuous improvement efforts, Human Resources has created an online suggestion box for you to share your feedback.

Suggestions will be reviewed on a monthly basis.

Rebecca Staley, Sr. HR Consultant  
412-756-3562  
[gloffr@upmc.edu](mailto:gloffr@upmc.edu)



13th Annual  
**CELEBRATING SENIOR CHAMPIONS**

**DAILY BASKET RAFFLE**

1 Ticket = 30 Chances to win!  
One winner drawn each day in November!

TICKET PRICES:  
1 ticket for \$10 • 3 tickets for \$25 • 6 tickets for \$40

Visit [2021CSC.givesmart.com](http://2021CSC.givesmart.com) to view baskets and descriptions.  
Proceeds benefit UPMC Senior Communities Benevolent Care Fund.  
Winners do not have to be present to win.

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FOOD SERVICE  
Vintage Confections  
and Flowers

## Last Chance to Get Tickets!

Take a chance and support our seniors!

1 ticket = 30 chances to win!

Raffle Baskets include **cash, gift cards, designer handbags**, and more!

Visit [2021CSC.givesmart.com](http://2021CSC.givesmart.com) to view baskets and descriptions.

Ticket Prices: 1 for \$10 • 3 for \$25 • 6 for \$40

To purchase tickets, stop by our Reception Desk or Foundation Office (2403). For more details, call 412-571-5106 or Email [kartmanca@upmc.edu](mailto:kartmanca@upmc.edu).

One winner drawn each day in November.

Proceeds support UPMC Senior Communities Benevolent Care Fund.

## Substance Abuse

Substance use disorder (SUD) is a disease, and its harmful effects are far-reaching. Users typically suffer health, personal, and work-related consequences. For many people, an SUD starts with medications prescribed to manage pain after an injury or illness.

If you think you or a loved one is struggling with an SUD, LifeSolutions can help. The services provided by this employee assistance program are private and confidential. They are available to you and members of your household at no cost.

Call or email to ask questions or schedule an appointment at [LifeSolutions@upmc.edu](mailto:LifeSolutions@upmc.edu) or 1-844-833-0527.

# Asbury Welcomes Centers for Rehab Services

Beginning Friday, October 1, a change will occur in the Rehab Department when Asbury welcomes UPMC Centers for Rehab Services (CRS) to the campus. With a wide variety of specialized therapy programs, some of the region's most experienced rehabilitation professionals, and residence programs that attract talent from across the country, you can be sure that our residents will receive the highest quality treatments available.

Erica Sorg will continue as Director for the department. Six of the Symbia therapists will transition to UPMC CRS and two new occupational therapists (one for inpatient, another for outpatient) will also join the team. Additionally, the team will welcome a new physical therapist and a physical therapist assistant.



We look forward to bringing the UPMC Centers for Rehab Services to the Asbury campus.

# Dependent Care Survey

Now through Tuesday, October 5, take the dependent care employee survey to help UPMC understand how best to help employees who are caring for a child or another family member at home while delivering care to Asbury's residents during the work day. Your feedback will drive how UPMC continues to build resources and benefits to assist the moms, dads, sons, daughters, and spouses of our workforce as you change lives at home and at work.

[Take the dependent care survey.](#)

	Never	Rarely (once or twice a year)	Occasionally (once a month or couple of weeks)	Frequently (at least once a month)	Regularly (at least once a week)
How often have you stayed home from work to care for a child or adult family member?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How often have you arrived late or left work early to care for a child or adult family member?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How often have you felt that your job performance suffered due to your family?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

# PNC Workplace Banking

The PNC WorkPlace events scheduled this summer were postponed due to COVID mitigation efforts, but the **exclusive offers are still available**. These offers are not available through individual PNC Bank branches and can only be claimed by contacting one of the bank representatives.

For more information, refer to the email sent by Jon Ebel on Tuesday, August 17.

# It Pays to Get Vaccinated!

All UPMC Senior Communities employees who are fully vaccinated by Monday, November 1, will be eligible to win one of ten \$2,500 bonuses.

If you have already been vaccinated and your vaccination record is uploaded to the Vaccination Portal, you will automatically be entered into the drawing.

The random drawing is scheduled for Friday, November 5.

## How to Get Vaccinated

If you have not yet received a COVID-19 vaccination, you can choose either the Moderna or Pfizer mRNA vaccines, which require two shots several weeks apart, or the one-shot Johnson & Johnson vaccine.

To get the COVID-19 vaccination, you can either schedule your vaccination through UPMC, or ask your supervisor for local options.

If you plan to get your vaccination outside of UPMC, you are able to schedule an appointment through the Commonwealth of Pennsylvania.

If you do get your vaccination at a non-UPMC location, document it on the [Vaccine Portal](#).

For more information, contact your supervisor.



# New Titles for Healthcare Workers

Some job titles have changed, effective September 26, 2021. Standardized job titles and job descriptions will allow for increased consistency across Senior Services as well as across the UPMC system. If you have a job title that changed, you will be receiving a new ID badge in approximately two weeks.

Job	Old Title	New Title effective 9/26/2021
NA	Nursing Assistant	Professional NA
	Geriatric NA	Senior Professional NA
	Advanced Geriatric NA	Senior Professional NA II
CNA	Certified Nursing Assistant	Professional CNA
	Geriatric CNA	Senior Professional CNA
	Advanced Geriatric CNA	Senior Professional CNA II
	Restorative CNA	Professional Restorative CNA
	Geriatric Restorative CNA	Senior Professional Restorative CNA
	Adv. Geriatric Restorative CNA	Senior Professional Restorative CNA II
Med Tech	Medication Technician	Professional Med Tech
	Geriatric Medication Tech	Sr. Professional Med Tech
	Advanced Geriatric Med Tech	Sr. Professional Med Tech II
LPN	Licensed Practical Nurse	Professional LPN
	Geriatric LPN	Senior Professional LPN
	Advanced Geriatric LPN	Senior Professional LPN II

# Open Enrollment

This year's open enrollment will take place between Wednesday, October 27 and Wednesday, November 10. This is your annual opportunity to make changes to your health and welfare benefits that will be effective starting January 1, 2022.

There will be **no health insurance increase** for 2022 and there will be many positive adjustments for part-time employees.

[Click here for the Open Enrollment Checklist.](#)

# Final Reminder! Take a Healthy Step

Take time to focus on your health! If you have health insurance through UPMC, be sure to complete the MyHealth Questionnaire, a biometric screening, and personalized Healthy Step activities by November 10, 2021. You can achieve a healthier lifestyle and earn a \$2,000 deductible credit incentive for 2022.

# Mandatory COVID-19 Testing

For **Unvaccinated** Employees and Contracted Service Staff of the Skilled Nursing Facility

Routine testing of **unvaccinated** staff of the skilled nursing facility will be required. Testing will be conducted in the Social Room **TWICE a week** until further notice or until another outbreak.

Staff may get tested:

Monday (6:30am - 3pm) **OR** Tuesday (7am-8am & 2pm-3pm)

**AND**

Thursday (6:30am - 3pm) **OR** Friday (7am-8am & 2pm-3pm)

Fully vaccinated staff are **not** required to get routinely tested. Those who would prefer to receive the COVID vaccine and eliminate the need for routine testing are encouraged to contact Beth Jacot at ext. 5053.

# Flu Vaccines

Flu vaccines will be available for Asbury staff and contracted staff throughout October. Your cooperation in keeping with the following schedule for COVID mitigation purposes is much appreciated.

## Buildings 1-7

Health & Wellness Center

Monday, October 4 – Friday, October 8

7 am – 12 pm & 12:30 pm – 3 pm

## Asbury Villas

Monday, October 11 – Tuesday, October 12

2 pm – 3:30 pm

## Asbury Place

Wednesday, October 13 – Thursday, October 14

2 pm – 3:30 pm

## Additional Staff

Monday, October 18

